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Minimum Wage Fact Sheet

January 2007

[This information is subject to change and does not constitute legal advice.](#)

Background

On November 7, 2006, Colorado voters approved Amendment 42, which raises the minimum wage in Colorado and adjusts it to inflation annually.

Minimum Wage

Colorado's minimum wage increased on January 1, 2007, to **\$6.85** per hour.

Inflation Adjustment

The minimum wage shall be adjusted annually for inflation as measured by the Consumer Price Index used for Colorado. The inflation adjustment may be determined by the [Denver-Boulder-Greeley Consumer Price Index](#).

Who Must Receive Minimum Wage

The minimum wage shall be paid to employees who receive the state or federal minimum wage. Amendment 42 has not altered the coverage of employers, or the exemption of certain employees, from [state](#) or [federal](#) wage and hour laws.

Minimum Wage for Tipped Employees

Minimum wage for tipped employees (employees who regularly receive tips) increased to **\$3.83** on January 1, 2007. No more than \$3.02 per hour in tip income may be used to offset the minimum wage of tipped employees. Additional information on tipped employees and Colorado wage and hour laws is available [here](#).

Filing Complaints

The Division of Labor may accept complaints regarding non-payment of minimum wage. Visit www.coworkforce.com/lab, or call 303-318-8441 for information on how to file a complaint. The Division of Labor cannot investigate complaints regarding termination, interview, selection, or promotion disputes, reductions in work hours, or disputes pertaining to other terms and conditions of employment. You may wish to contact an attorney for legal guidance on these topics.

Federal Law and Additional Resources

Contact the U.S. Department of Labor for information on federal workplace laws. Visit www.dol.gov or call 720-264-3250 for more information. The Advisory Bulletins and Resource Guide, produced by the Division of Labor, is a comprehensive guide to Colorado labor and employment laws. Click [here](#) to access the guide.

Amendment 42 (Colorado Constitution, Article XVIII, Section 15)

Effective January 1, 2007, Colorado's minimum wage shall be increased to \$6.85 per hour and shall be adjusted annually for inflation, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. No more than \$3.02 per hour in tip income may be used to offset the minimum wage of employees who regularly receive tips.